Minutes
RCCDFA/CCA/CTA/NEA
September 27, 2016
RCC; DL 404

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dariush Haghighat (Faculty Assoc Pres)</td>
<td></td>
</tr>
<tr>
<td>Shari Yates (Secretary)</td>
<td></td>
</tr>
<tr>
<td>Ervin Slavick (MV PT Rep)</td>
<td></td>
</tr>
<tr>
<td>Fabian Biancardi (MV VP)</td>
<td></td>
</tr>
<tr>
<td>Jacqueline Lesch (Riv VP)</td>
<td></td>
</tr>
<tr>
<td>Leo Trullmann (Treasurer)</td>
<td></td>
</tr>
<tr>
<td>Peter Boelman (NC VP)</td>
<td></td>
</tr>
<tr>
<td>Garth Schultz (RIV FT Rep)</td>
<td></td>
</tr>
<tr>
<td>Chris Rocco (MV FT Rep)</td>
<td></td>
</tr>
<tr>
<td>Emily Edwards (Riv PT Rep)</td>
<td></td>
</tr>
<tr>
<td>Tim Wallstrom (NC Rep)</td>
<td></td>
</tr>
<tr>
<td>Mark Sellick (Dist Acad Senate President)</td>
<td></td>
</tr>
<tr>
<td>Cameron Young (NC PT Rep)</td>
<td></td>
</tr>
<tr>
<td>Faculty Guests</td>
<td></td>
</tr>
</tbody>
</table>

1) Call to Order 1:00pm

2) Approval of Minutes (Biancardi/Rocco): Approved unanimously.

3) **President Report—Dariush Haghighat**

4) Dariush reported a number of students have complained about a faculty member who has dropped “problem” students rather than sending them to his division dean, or student services or even his department chair. Dariush asked Association Reps to send a gentle reminder to their colleagues at their respective colleges articulating that the deans, student services and sometimes chairs can provide guidance with challenging students. We want the faculty to know that there are sources for help. Faculty cannot and must not deny the students their due process. We cannot use dropping students as a disciplinary measure.

5) Last week, Dariush and Gustavo Segura (president of the CSEA) sent out two official joint reports and updates on Nathan Miller’s fiasco to faculty and staff on RCCD-ALL. The solidarity between CSEA and Faculty Association has been enjoyable. Dariush shared with the Association board members that Gus has been truly a delight to work with.

6) The solidarity among all stakeholders’ representatives standing shoulder to shoulder at the Board of Trustees meetings greatly helped and was indeed instrumental in persuading the Board of Trustees to establish an Ad-Hoc Committee investigating Nathan Miller’s action as stipulated in the BP 2715. The Board of Trustees was truly moved and could not simply ignore the solidarity demonstrated by the staff, faculty and students and especially between the Academic Senates and the Faculty Association in their demands for the Board to take decisive action against Nathan Miller and hold him accountable to the code of ethics in the BP 2717 as well as the Accreditation Standards.
7) It was extremely frustrating and appalling for many observers who were in attendance at the last Board of Trustees meeting when the representatives of one stakeholder group after another shared the vote of no confidence of their constituents against Mr. Miller. He showed no remorse or any sign of sorrow and regret for his action. It was apparent that Miller was quite self-assured that nothing would happen to him and maybe he had reached the conclusion that he could count on at least three votes in his favor from his fellow Trustees. But the comments from the audience that they did not wish the Board’s lack of action regarding Nathan Miller turn the stakeholders against the entire board and thoughtful statements from Trustees Mary Figueroa and Tracey Vackar proved to be very instrumental in persuading the Board to live up to their responsibilities by agreeing to establish the Ad-Hoc committee investigating Mr. Miller’s action.

8) The Faculty Association has clearly articulated in its two joint reports/updates with the CSEA that it is truly thankful to the involvement and activism of the representatives of all stakeholders especially the faculty and student senates and of course the staff union for clearly demonstrating that we take the integrity and the well being of our district extremely seriously and will not allow any individual including the Vice President of the Board of Trustees play Russian Roulette with the credibility and interest of our district.

9) The Faculty Association is also extremely thankful to the outstanding and most diligent leadership that Trustees Vackar and Figueroa demonstrated in the process. Those two Trustees went clearly beyond the call of duty taking one of their peers to task for his most outrageous action that was clearly unbecoming of a trustee representing one of the most prestigious public institutions in the nation. Finally we have to acknowledge the fact that the Trustees made a faithful decision in placing the best interest of the district ahead of partisan politics by calling an special session of the board rendering their decision on Nathan Miller’s action rather than waiting until the end of October addressing that issue in the regular session of the board. The Faculty Association applauds the Board for such foresight and utmost sense of professionalism.

10) As far as Mr. Nathan Miller is concerned, the Faculty Association finds his stepping down from the Vice Presidency of the Board a positive step forward. However, the Faculty Association does not find that decision on Mr. Miller’s part genuine. In Faculty Association estimation, Mr. Miller made that decision at the eleventh hour when he clearly saw the writing on the wall a few hours before the special board meeting was scheduled to meet and would render its decision on Mr. Miller’s action.

11) The Faculty Association remains steadfast in its demand that Mr. Miller must resign from RCCD Board of Trustees entirely. He has lost the privilege of serving as our great institution’s representative. Our stakeholders simply deserve better.
12) **Moreno Valley College**

13) **Fabian Biancardi.** Fabian reported that he and Chris met with President Hendrick last week and covered a number of issues important for the college faculty. Fabian also reported on a closed session issue.

14) **Ervin Slavick.** Ervin clarified about the part time faculty teaching lab hours might not apply toward their retirement. Vice President Steinback reassured us that the issue has been taken care of and the lab hours now apply as regular teaching assignments and apply towards retirement.

15) Dariush informed Ervin that the issue of parking for part time faculty members is on the agenda when he meets with the Chancellor.

16) **Chris Rocco.** Chris attended the District Enrollment Management Committee. The colleges are chasing 600 more FTES specifically 400 more FTES for RCC; 205 FTES for MVC; and 25 FTES for Norco College.

17) **Riverside City College—**

18) **Garth Schultz.** Garth reported that the president’s monthly meeting has been scheduled with President Isaac. Dariush advised that in order to keep our channels open with the administration, we have to meet regularly with the presidents and report back to our constituents. Dariush complemented Norco College on how organized they are for all their processes.

19) **Jacqueline Lesch.** Jacque was asked about a reduced load for a librarian. She will calculate and report back the formula to the faculty member who inquired.

20) **Norco College**

21) **Cameron Young.** Cameron reported that there are no conflicts with the community education courses being offered. A MVC faculty asked a question about real estate course and Chris is looking into the answer.

22) Cameron also brought up that finding a parking space is not as much as a problem as getting to the campus. Since there is only one road access to and from the college, the traffic congestion has caused difficulty for faculty trying to get to classes. In order to expand the college, we need another entry and exit road. Dariush agrees that this is a working condition and we will discuss with the Chancellor.

23) Dariush also suggested that he has been contacted by part time faculty who do not have keys to their classrooms and at times they have to wait outside of their classrooms with their students for the campus police to open their classroom which means they lose valuable class time.
24) **Tim Wallstrom.** Tim is irritated with head hunting firm for the Norco College president search. He finds the firm to be unprofessional when dates were set for meetings but they didn’t calendar them. The next committee meeting will be on October 7\(^{th}\) to review candidates. Hopefully interviews will be held the following Monday and Tuesday.

25) **Secretary:** No report

26) **Treasurer:** No report

27) **District Academic Senate: Mark Sellick.** Mark reported that the District Academic Senate met yesterday. The senate will start to consider sabbaticals as a college process, not a district process.

28) The Senate is also reviewing hiring procedures for administrators and managers. The Senate will be looking at drafts soon.

29) There is ongoing discussion regarding dropping residency requirements to 12 units.

30) The Senate also discussed the evaluation method of reviewing the Chancellor. The Board of Trustees considers that the only person they hire is the Chancellor. Faculty leadership wants input into the Chancellor’s evaluation.

31) The Study Abroad program was discussed.

32) Measure C expenditures were discussed.

33) A Distance Education Taskforce is being formed. Mark and Dariush met with Rolando Regino regarding board policy 4000.

34) Mark reported that there is movement at MVC to make the faculty emeriti a local college decision rather than district. The district, not the colleges confer rank so that might not work.

35) On October 29\(^{th}\) the Academic Senate California Community Colleges (ASCCC) will hold an equivalency event at RCC.

36) RCC and MVC are waiting for Norco senate to vote on the no-confidence resolution against N. Miller so that it can be brought forward as a joint statement. If approved, it can then be sent forward to the state academic senate.

37) **Closed Session:** Two items discussed.

38) Adjourned 2:55pm.